

佛光大學勞保、健保及勞退金每月個人與單位負擔費用對照表--114年適用

| 級數     | 勞保<br>投保級距 | 健保<br>投保級距 | 勞退金提<br>繳級距 | 勞保費用  |       | 健 保 費 用  |          | 勞退金-雇<br>主負擔<br>(6%) |
|--------|------------|------------|-------------|-------|-------|----------|----------|----------------------|
|        |            |            |             | 個人負擔  | 雇主負擔  | 個人<br>負擔 | 雇主<br>負擔 |                      |
| 部分工時   | 11,100     | 28,590     | 1,500       | 277   | 1,003 | 443      | 1,384    | 90                   |
|        | 11,100     | 28,590     | 3,000       | 277   | 1,003 | 443      | 1,384    | 180                  |
|        | 11,100     | 28,590     | 4,500       | 277   | 1,003 | 443      | 1,384    | 270                  |
|        | 11,100     | 28,590     | 6,000       | 277   | 1,003 | 443      | 1,384    | 360                  |
|        | 11,100     | 28,590     | 7,500       | 277   | 1,003 | 443      | 1,384    | 450                  |
|        | 11,100     | 28,590     | 8,700       | 277   | 1,003 | 443      | 1,384    | 522                  |
|        | 11,100     | 28,590     | 9,900       | 277   | 1,003 | 443      | 1,384    | 594                  |
|        | 11,100     | 28,590     | 11,100      | 277   | 1,003 | 443      | 1,384    | 666                  |
|        | 12,540     | 28,590     | 12,540      | 313   | 1,128 | 443      | 1,384    | 752                  |
|        | 13,500     | 28,590     | 13,500      | 338   | 1,213 | 443      | 1,384    | 810                  |
|        | 15,840     | 28,590     | 15,840      | 396   | 1,417 | 443      | 1,384    | 950                  |
|        | 16,500     | 28,590     | 16,500      | 413   | 1,475 | 443      | 1,384    | 990                  |
|        | 17,280     | 28,590     | 17,280      | 432   | 1,543 | 443      | 1,384    | 1,037                |
|        | 17,880     | 28,590     | 17,880      | 447   | 1,595 | 443      | 1,384    | 1,073                |
|        | 19,047     | 28,590     | 19,047      | 476   | 1,697 | 443      | 1,384    | 1,143                |
|        | 20,008     | 28,590     | 20,008      | 500   | 1,782 | 443      | 1,384    | 1,200                |
|        | 21,009     | 28,590     | 21,009      | 525   | 1,869 | 443      | 1,384    | 1,261                |
|        | 22,000     | 28,590     | 22,000      | 550   | 1,956 | 443      | 1,384    | 1,320                |
|        | 23,100     | 28,590     | 23,100      | 577   | 2,053 | 443      | 1,384    | 1,386                |
|        | 24,000     | 28,590     | 24,000      | 600   | 2,131 | 443      | 1,384    | 1,440                |
|        | 25,250     | 28,590     | 25,250      | 632   | 2,241 | 443      | 1,384    | 1,515                |
|        | 26,400     | 28,590     | 26,400      | 660   | 2,341 | 443      | 1,384    | 1,584                |
|        | 27,600     | 28,590     | 27,600      | 690   | 2,446 | 443      | 1,384    | 1,656                |
| 第 1 級  | 28,590     | 28,590     | 28,590      | 715   | 2,532 | 443      | 1,384    | 1,715                |
| 第 2 級  | 28,800     | 28,800     | 28,800      | 720   | 2,552 | 447      | 1,394    | 1,728                |
| 第 3 級  | 30,300     | 30,300     | 30,300      | 758   | 2,684 | 470      | 1,466    | 1,818                |
| 第 4 級  | 31,800     | 31,800     | 31,800      | 795   | 2,818 | 493      | 1,539    | 1,908                |
| 第 5 級  | 33,300     | 33,300     | 33,300      | 833   | 2,951 | 516      | 1,611    | 1,998                |
| 第 6 級  | 34,800     | 34,800     | 34,800      | 870   | 3,083 | 540      | 1,684    | 2,088                |
| 第 7 級  | 36,300     | 36,300     | 36,300      | 908   | 3,216 | 563      | 1,757    | 2,178                |
| 第 8 級  | 38,200     | 38,200     | 38,200      | 955   | 3,384 | 592      | 1,849    | 2,292                |
| 第 9 級  | 40,100     | 40,100     | 40,100      | 1,002 | 3,553 | 622      | 1,940    | 2,406                |
| 第 10 級 | 42,000     | 42,000     | 42,000      | 1,050 | 3,721 | 651      | 2,032    | 2,520                |
| 第 11 級 | 43,900     | 43,900     | 43,900      | 1,098 | 3,889 | 681      | 2,124    | 2,634                |
| 第 12 級 | 45,800     | 45,800     | 45,800      | 1,145 | 4,058 | 710      | 2,216    | 2,748                |
| 第 13 級 | 45,800     | 48,200     | 48,200      | 1,145 | 4,061 | 748      | 2,332    | 2,892                |
| 第 14 級 | 45,800     | 50,600     | 50,600      | 1,145 | 4,064 | 785      | 2,449    | 3,036                |
| 第 15 級 | 45,800     | 53,000     | 53,000      | 1,145 | 4,066 | 822      | 2,565    | 3,180                |
| 第 16 級 | 45,800     | 55,400     | 55,400      | 1,145 | 4,069 | 859      | 2,681    | 3,324                |
| 第 17 級 | 45,800     | 57,800     | 57,800      | 1,145 | 4,072 | 896      | 2,797    | 3,468                |
| 第 18 級 | 45,800     | 60,800     | 60,800      | 1,145 | 4,075 | 943      | 2,942    | 3,648                |
| 第 19 級 | 45,800     | 63,800     | 63,800      | 1,145 | 4,078 | 990      | 3,087    | 3,828                |
| 第 20 級 | 45,800     | 66,800     | 66,800      | 1,145 | 4,081 | 1,036    | 3,233    | 4,008                |

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| 級數     | 勞保<br>投保級距 | 健保<br>投保級距 | 勞退金提<br>繳級距 | 勞保費用  |       | 健 保 費 用  |          | 勞退金-雇<br>主負擔<br>(6%) |
|--------|------------|------------|-------------|-------|-------|----------|----------|----------------------|
|        |            |            |             | 個人負擔  | 雇主負擔  | 個人<br>負擔 | 雇主<br>負擔 |                      |
| 第 21 級 | 45,800     | 69,800     | 69,800      | 1,145 | 4,085 | 1,083    | 3,378    | 4,188                |
| 第 22 級 | 45,800     | 72,800     | 72,800      | 1,145 | 4,088 | 1,129    | 3,523    | 4,368                |
| 第 23 級 | 45,800     | 76,500     | 76,500      | 1,145 | 4,092 | 1,187    | 3,702    | 4,590                |
| 第 24 級 | 45,800     | 80,200     | 80,200      | 1,145 | 4,096 | 1,244    | 3,881    | 4,812                |
| 第 25 級 | 45,800     | 83,900     | 83,900      | 1,145 | 4,100 | 1,301    | 4,060    | 5,034                |
| 第 26 級 | 45,800     | 87,600     | 87,600      | 1,145 | 4,104 | 1,359    | 4,239    | 5,256                |
| 第 27 級 | 45,800     | 92,100     | 92,100      | 1,145 | 4,109 | 1,428    | 4,457    | 5,526                |
| 第 28 級 | 45,800     | 96,600     | 96,600      | 1,145 | 4,114 | 1,498    | 4,675    | 5,796                |
| 第 29 級 | 45,800     | 101,100    | 101,100     | 1,145 | 4,119 | 1,568    | 4,892    | 6,066                |
| 第 30 級 | 45,800     | 105,600    | 105,600     | 1,145 | 4,124 | 1,638    | 5,110    | 6,336                |
| 第 31 級 | 45,800     | 110,100    | 110,100     | 1,145 | 4,129 | 1,708    | 5,328    | 6,606                |
| 第 32 級 | 45,800     | 115,500    | 115,500     | 1,145 | 4,135 | 1,791    | 5,589    | 6,930                |
| 第 33 級 | 45,800     | 120,900    | 120,900     | 1,145 | 4,141 | 1,875    | 5,850    | 7,254                |
| 第 34 級 | 45,800     | 126,300    | 126,300     | 1,145 | 4,147 | 1,959    | 6,112    | 7,578                |
| 第 35 級 | 45,800     | 131,700    | 131,700     | 1,145 | 4,153 | 2,043    | 6,373    | 7,902                |
| 第 36 級 | 45,800     | 137,100    | 137,100     | 1,145 | 4,159 | 2,126    | 6,634    | 8,226                |
| 第 37 級 | 45,800     | 142,500    | 142,500     | 1,145 | 4,165 | 2,210    | 6,896    | 8,550                |
| 第 38 級 | 45,800     | 147,900    | 147,900     | 1,145 | 4,171 | 2,294    | 7,157    | 8,874                |
| 第 39 級 | 45,800     | 150,000    | 150,000     | 1,145 | 4,173 | 2,327    | 7,259    | 9,000                |
| 第 40 級 | 45,800     | 156,400    | 150,000     | 1,145 | 4,180 | 2,426    | 7,568    | 9,000                |
| 第 41 級 | 45,800     | 162,800    | 150,000     | 1,145 | 4,187 | 2,525    | 7,878    | 9,000                |
| 第 42 級 | 45,800     | 169,200    | 150,000     | 1,145 | 4,194 | 2,624    | 8,188    | 9,000                |
| 第 43 級 | 45,800     | 175,600    | 150,000     | 1,145 | 4,201 | 2,724    | 8,497    | 9,000                |
| 第 44 級 | 45,800     | 182,000    | 150,000     | 1,145 | 4,208 | 2,823    | 8,807    | 9,000                |

註：勞保最高投保金額**\$45,800**元。健保最高投保金額**\$313,000**。勞退金最高提繳金額**150,000**元。